Exhibit A

For Use Of This Form, See Part F, Section 2 Of The City Of Kyle Code of Ethics Ordinance DO NOT LEAVE ANY BLOCK BLANK. ENTER "N/A" OR "NONE" ATTACH ADDITIONAL SHEETS IF NECESSARY

TYPE OF REPORT:	INITIAL		
PERIOD OF REPORT:	From: 1/1/20	To:	
STATUS OF REPORTING PARTY: CHECK APPROPRIATE BOX AND FILL IN REQUIRED BLANK			
	JOB CLASS/DEPARTMENT		
	OFFICE HELD		
EACH INITIAL OR ANNUAL FINANCIAL DISCLOSURE REPORT SHALL DISCLOSE THE FOLLOWING INFORMATION:			

(A) THE REPORTING PARTY'S NAME:

LAST NAME	FIRST NAME	MIDDLE NAME

(B) THE NAME OF ANY PERSON RELATED AS PARENT, ADULT CHILD, OR SPOUSE TO THE REPORTING PARTY:

(Pursuant to Section 552.024 of the Texas Public Information Act, home address, home telephone number, social security number, and information regarding family may be withheld by written request. Councilmembers are not required to submit a written request for their information to be withheld. See Attachment, Page 5.)

PARENT	ADULT CHILD	SPOUSE

(C) THE NAME OF ANY MEMBER OF THE REPORTING PARTY'S HOUSEHOLD NOT DISCLOSED IN (B) ABOVE:

(See Attachment, Page 5)

NAME OF MEMBER	RELATIONSHIP

(D) THE NAME OF ANY EMPLOYER OF ANY PERSON DISCLOSED UNDER (A) OR (B) ABOVE:

REPORTING PARTY'S EMPLOYER	PARENT'S EMPLOYER	ADULT CHILD'S EMPLOYER	SPOUSE'S EMPLOYER
	(See Attachment, Page 5)	(See Attachment, Page 5)	(See Attachment, Page 5)

(E) THE NAME OF ANY BUSINESS ENTITY¹ (INCLUDING SELF-EMPLOYMENT IN THE FORM OF A SOLE PROPRIETORSHIP UNDER A PERSONAL OR ASSUMED NAME) IN WHICH THE REPORTING PARTY OR HIS OR HER SPOUSE HOLDS AN ECONOMIC INTEREST²:

NAME OF BUSINESS ENTITY	TYPE OF ECONOMIC INTEREST

¹ Business Entity. "Business entity" means a sole proprietorship, partnership, firm, corporation, holding company, joint-stock company, receivership, trust, unincorporated association, or any other entity recognized by law.

² Economic Interest. "Economic interest" includes, but is not limited to, legal or equitable property interests in land, chattels, and intangibles, and contractual rights having more than de minimis value. Service by a city official or employee as an officer, director, advisor, or otherwise active participant in an educational, religious, charitable, fraternal, or civic organization does not create for that city official or employee an economic interest in the property of the organization. Ownership of an interest in a mutual or common investment fund that holds securities or other assets is not an economic interest in such securities or other assets unless the person in question participates in the management of the fund.

For Use Of This Form, See Part F, Section 2 Of The City Of Kyle Code of Ethics Ordinance DO NOT LEAVE ANY BLOCK BLANK. ENTER "N/A" OR "NONE" ATTACH ADDITIONAL SHEETS IF NECESSARY

(F) THE NAME OF ANY BUSINESS WHICH THE REPORTING PARTY KNOWS IS A PARTNER, OR A PARENT OR SUBSIDIARY BUSINESS ENTITY, OF A BUSINESS ENTITY OWNED, OPERATED, OR MANAGED BY THE REPORTING PARTY OR HIS OR HER SPOUSE:

NAME OF BUSINESS	PARTNER OR A PARENT OR SUBSIDIARY	REPORTING PARTY OR HIS OR HER SPOUSE

(G) THE NAME OF ANY PERSON OR BUSINESS ENTITY FROM WHOM THE REPORTING PARTY OR HIS OR HER SPOUSE, DIRECTLY OR INDIRECTLY:

(1) HAS RECEIVED AND NOT REJECTED AN UNSOLICITED OFFER OF SUBSEQUENT EMPLOYMENT:

|--|

OR

(2) HAS ACCEPTED AN OFFER OF SUBSEQUENT EMPLOYMENT WHICH IS BINDING OR EXPECTED BY THE PARTIES TO BE CARRIED OUT:

FROM WHOM OFFERED

(H) THE NAME OF EACH NONPROFIT ENTITY OR BUSINESS ENTITY IN WHICH THE REPORTING PARTY SERVES AS AN OFFICER OR DIRECTOR, OR IN ANY OTHER POLICY MAKING POSITION:

NAME OF NONPROFIT ENTITY OR BUSINESS ENTITY	TITLE OF POLICY MAKING POSITION

(I) THE NAME OF EACH BUSINESS ENTITY WHICH HAS SOUGHT CITY BUSINESS, HAS A CURRENT CITY CONTRACT OR ANTICIPATES SEEKING CITY BUSINESS IN WHICH ANY INDIVIDUAL LISTED IN (A) OR (B) IS KNOWN TO DIRECTLY OR INDIRECTLY OWN:

(1) ONE (1%) PERCENT OR MORE OF THE CAPITAL STOCK OF A CORPORATION:

NAME OF BUSINESS ENTITY	Sought/Has Contract

OR

(2) TEN (10%) PERCENT OR MORE OF THE VOTING STOCK OR SHARES OF THE BUSINESS ENTITY:

NAME OF BUSINESS ENTITY	SOUGHT/HAS CONTRACT

For Use Of This Form, See Part F, Section 2 Of The City Of Kyle Code of Ethics Ordinance DO NOT LEAVE ANY BLOCK BLANK. ENTER "N/A" OR "NONE" ATTACH ADDITIONAL SHEETS IF NECESSARY

OR

NAME OF BUSINESS ENTITY	SOUGHT/HAS CONTRACT

(J) THE NAME OF ANY BUSINESS ENTITY OF WHICH ANY INDIVIDUAL OR ENTITY DISCLOSED UNDER (A) OR (I) IS KNOWN TO BE (1) A SUBCONTRACTOR ON A CITY CONTRACT; (2) A PARTNER; OR (3) A PARENT OR SUBSIDIARY **BUSINESS ENTITY:**

NAME OF BUSINESS ENTITY	SUBCONTRACTOR/PARTNER/PARENT

(K) THE NAME OF EACH SOURCE OF INCOME, OTHER THAN DIVIDENDS OR INTEREST, AMOUNTING TO MORE THAN FIVE THOUSAND DOLLARS (\$5000) RECEIVED DURING THE REPORTING PERIOD BY THE REPORTING PARTY OR HIS OR HER SPOUSE, UNLESS THAT SOURCE HAS BEEN DISCLOSED UNDER (A) THROUGH (J):

NAME OF SOURCE OF INCOME RECEIVED BY REPORTING PARTY OR SPOUSE			

(L) THE IDENTIFICATION BY STREET ADDRESS, OR LEGAL OR LOT-AND-BLOCK DESCRIPTION, OF ALL REAL PROPERTY* LOCATED IN HAYS COUNTY, TEXAS IN WHICH THE REPORTING PARTY OR HIS OR HER SPOUSE HAS A LEASEHOLD INTEREST, A CONTRACTUAL RIGHT TO PURCHASE, OR AN INTEREST AS: FEE SIMPLE OWNER; BENEFICIAL OWNER; PARTNERSHIP OWNER; JOINT OWNER WITH AN INDIVIDUAL OR CORPORATION; OR OWNER OF MORE THAN TWENTY-FIVE (25) PERCENT OF A CORPORATION THAT HAS TITLE TO REAL PROPERTY. *THERE IS NO REQUIREMENT TO LIST ANY PROPERTY:

(1) USED AS A PERSONAL RESIDENCE OF A PEACE OFFICER;

(2) OVER WHICH THE REPORTING PARTY HAS NO DECISION POWER CONCERNING ACQUISITIONS OR SALE: OR

(3) HELD THROUGH A REAL ESTATE INVESTMENT TRUST, MUTUAL FUND, OR SIMILAR ENTITY, UNLESS THE REPORTING PARTY OR HIS OR HER SPOUSE PARTICIPATES IN THE MANAGEMENT THEREOF; TEXAS PUBLIC INFORMATION ACT ALSO APPLIES TO HOME ADDRESSES (SEE ATTACHMENT, PAGE 5). LIST ALL OTHER **INFORMATION FOR BLOCK L HERE.**

IDENTIFICATION BY STREET ADDRESS, OR LEGAL OR LOT-AND-BLOCK DESCRIPTION	Type Interest/Right/Ownership

*ATTACH ADDITIONAL SHEETS IF NECESSARY.

For Use Of This Form, See Part F, Section 2 Of The City Of Kyle Code of Ethics Ordinance DO NOT LEAVE ANY BLOCK BLANK. ENTER "N/A" OR "NONE" ATTACH ADDITIONAL SHEETS IF NECESSARY

(M) THE NAME OF PERSONS OR ENTITIES TO WHOM THE REPORTING PARTY OR SPOUSE OWES AN UNSECURED DEBT OF MORE THAN FIVE THOUSAND DOLLARS (\$5,000.00). <u>DO NOT INCLUDE</u> DEBTS FOR:

(1) MONEY BORROWED FROM A FAMILY MEMBER FROM HIS OR HER OWN RESOURCES; AND

(2) REVOLVING CHARGE ACCOUNTS.

NAME OF PERSON OR ENTITY TO WHOM OWED	AMOUNT

(N) THE NAME OF EACH PERSON, BUSINESS ENTITY, OR OTHER ORGANIZATION FROM WHOM THE REPORTING PARTY, OR HIS OR HER SPOUSE, RECEIVED A GIFT WITH AN ESTIMATED FAIR MARKET VALUE IN EXCESS OF ONE HUNDRED DOLLARS (\$100) DURING THE REPORTING PERIOD AND THE ESTIMATED FAIR MARKET VALUE OF EACH GIFT*.

GIFT. "GIFT" MEANS A VOLUNTARY TRANSFER OF PROPERTY (INCLUDING THE PAYMENT OF MONEY) OR THE CONFERRAL OF A BENEFIT HAVING PECUNIARY VALUE (SUCH AS THE RENDITION OF SERVICES OR THE FORBEARANCE OF COLLECTION ON A DEBT), UNLESS CONSIDERATION OF EQUAL OR GREATER VALUE IS RECEIVED BY THE DONOR.

EXCLUDED FROM THIS REQUIREMENT ARE:

- (1) LAWFUL CAMPAIGN CONTRIBUTIONS WHICH ARE REPORTED AS REQUIRED BY STATE STATUTE;
- (2) GIFTS RECEIVED FROM FAMILY MEMBERS WITHIN THE SECOND DEGREE OF AFFINITY OR CONSANGUINITY;
- (3) GIFTS RECEIVED AMONG AND BETWEEN FELLOW CITY EMPLOYEES AND CITY OFFICIALS; AND
- (4) ADMISSION TO EVENTS IN WHICH THE REPORTING PARTY PARTICIPATED IN CONNECTION WITH OFFICIAL DUTIES.

NAME OF EACH PERSON, BUSINESS ENTITY, OR OTHER ORGANIZATION	ESTIMATED FAIR MARKET VALUE

*ATTACH ADDITIONAL SHEETS, IF NECESSARY.

Additional sheets \Box have, \Box have not been attached to this report.

OATH

I swear or affirm that the statements contained in this Financial Disclosure Report (including any accompanying supplements) to the best of my knowledge and belief are true, correct, and complete.

SIGNATURE OF INDIVIDUAL COMPLETING REPORT

SWORN TO AND SUBSCRIBED BEFORE ME BY

PRINTED NAME OF INDIVIDUAL COMPLETING REPORT

ON THIS _____ DAY OF _____, <u>20</u>, TO CERTIFY WHICH, WITNESS MY HAND AND SEAL.

SEAL OF THE NOTARY PUBLIC

SIGNATURE OF THE NOTARY PUBLIC

CITY OF KYLE FINANCIAL DISCLOSURE REPORT For Use Of This Form, See Part F, Section 2 Of The City Of Kyle Code of Ethics Ordinance DO NOT LEAVE ANY BLOCK BLANK. ENTER "N/A" OR "NONE" ATTACH ADDITIONAL SHEETS IF NECESSARY

ATTACHMENT

The Texas Government Code, Section 552.117 excepts from disclosure the home addresses, telephone numbers, social security numbers, and family information of current or former officials or employees of a government body who **request in writing** that this information be kept confidential; except that City Councilmembers information will be withheld without the need of submitting a written request.

This information <u>will not</u> be released if you have previously indicated this in writing or if you are a Councilmember. If an open records request is filed requesting to view or obtain a copy of this form, the request will be referred to the Texas Attorney General's office for a ruling. However, as required in the City of Kyle Ethics Ordinance, this information must be provided for our files.

(B) THE NAME OF ANY PERSON RELATED AS PARENT, CHILD (NO MINORS), OR SPOUSE TO THE REPORTING PARTY:		
PARENT	CHILD	SPOUSE

(C) THE NAME OF ANY MEMBER OF THE REPORTING PARTY'S HOUSEHOLD NOT DISCLOSED IN (B) ABOVE:		
NAME OF MEMBER	RELATIONSHIP	

(D) THE NAME OF ANY EMPLOYER OF ANY PERSON DISCLOSED UNDER (A) OR (B) ABOVE:

REPORTING PARTY'S EMPLOYER	PARENT'S EMPLOYER	CHILD'S EMPLOYER	SPOUSE'S EMPLOYER

Use the "L" block below if you have to report your home address in this section but have elected that it be protected from disclosure under the Texas Public Information Act.

(L) BY STREET ADDRESS, OR LEGAL OR LOT-AND-BLOCK DESCRIPTION, OF ALL REAL PROPERTY* LOCATED IN THE STATE OF TEXAS IN WHICH THE REPORTING PARTY OR HIS OR HER SPOUSE HAS A LEASEHOLD INTEREST, A CONTRACTUAL RIGHT TO PURCHASE, OR AN INTEREST AS: FEE SIMPLE OWNER; BENEFICIAL OWNER; PARTNERSHIP OWNER; JOINT OWNER WITH AN INDIVIDUAL OR CORPORATION; OR OWNER OF MORE THAN TWENTY-FIVE (25) PERCENT OF A CORPORATION THAT HAS TITLE TO REAL PROPERTY.

IDENTIFICATION BY STREET ADDRESS, OR LEGAL OR LOT-AND-BLOCK DESCRIPTION	Type Interest/Right/Ownership

For Use Of This Form, See Part F, Section 2 Of The City Of Kyle Code of Ethics Ordinance DO NOT LEAVE ANY BLOCK BLANK. ENTER "N/A" OR "NONE" ATTACH ADDITIONAL SHEETS IF NECESSARY