

WORKTANGO EMPLOYEE EXPERIENCE PLATFORM

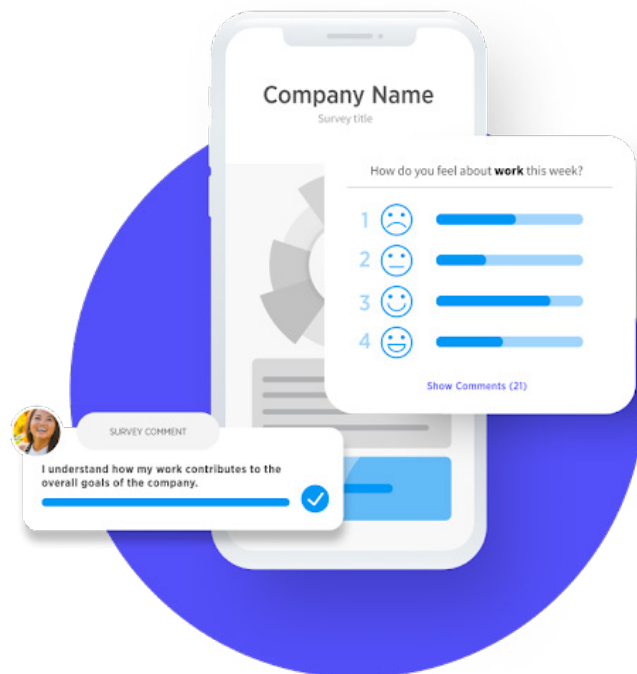
Surveys & Insights

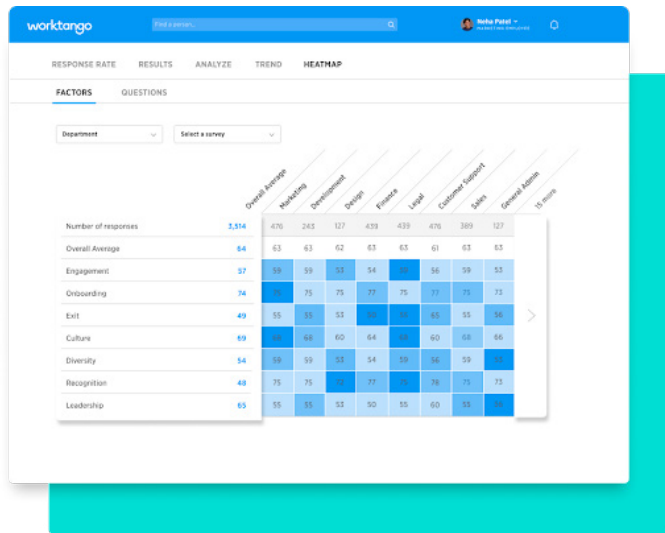
Surveys & Insights from WorkTango measures engagement and collects authentic feedback to support action, easily and confidentially. It's employee listening that shifts employee feedback into active conversations and action. Leverage real-time dashboards and analytics to understand employee sentiment, enable leaders to act and drive positive organizational change.

Understand Employee Sentiment

Measure engagement with unlimited surveys, research-backed and customizable questions with multiple response types.

- Get diagnostic feedback across the entire employee lifecycle. From onboarding to exit, DEI, M&A and more
- A frictionless experience for employees to complete on any device, any browser and easily accessible via email, or URL/QR code, and kiosks.
- Designed for authentic feedback and high participation rates, our Employee Promise supports confidentiality to drive participation rates





Real-time insights and themes

Role-based dashboards with trends, heatmaps and insights by any employee attribute. Sentiment clouds and themes from employee comments in real-time so you can make a difference with data.

- Sophisticated and intuitive reports and dashboards that are easy to understand
- Compare data, see trends, and rank feedback by any part of your business
- Automated import with your HRIS system – slice your data any way you want in real-time
- Don't be limited by your HR data – collect data such as diversity demographics to view in your reporting
- Role-based dashboards for leaders – give access to leaders to see sentiment for their teams

Enable leaders with recommended actions

Predictive analytics recommend actions that will have the biggest impact so leaders can easily develop action plans and build an engaged culture based on authentic employee listening.

- Predictive analytics support suggested actions specific to each leader
- Recommended actions can be added to Action Plans for accountability
- Upskill leaders with Learning Coach – recommend learning content such as articles, videos and studies based on key concepts from surveys
- Add flexibility to recommendations and allow HR or leaders to create custom action items or assign them to others

Actions	Assigned To	Due Date	Reference Survey(s)	Factors Targeted
Set up a career growth plan for my team as well as get feedback from HR team first	Neha Patel	October 1, 2022	2021 Annual Engagement	Employee Voice
Ensure to Reward and Recognize the Recommended ideas on Your Team	Neha Patel	October 1, 2022	2021 Annual Engagement	Employee Voice
Tell Your Career Story and Encourage Your Team	Neha Patel	Tuesnow	2021 Annual Engagement	Employee Voice
Prepare for a Compensation Conversation	Neha Patel	December 8, 2022	2021 Annual Engagement	Employee Voice
Brainstorm How to Improve Quality Within Your Team	Neha Patel	December 20, 2022	2021 Annual Engagement	Employee Voice