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Date: February 10th, 2021 To: Chief Jeff Barnett

CC: Captain Pedro Hernandez From: Lieutenant Tim Griffith

Re: 2020 Racial Profiling Statistics

I have compiled analyzed our racial profiling data from calendar year 2020. This data was compiled from our vehicle and pedestrian stops in compliance with the Sandra Bland Act.

I observed that our total number of stops fell from over 13,000 in 2019 to 8,179 for the year. This is due to the COVID-19 pandemic and the efforts to limit contact during the several months of shutdown that took place. In an effort to protect our staff and to protect the citizens we are required to make contact with on a daily basis, we directed our staff to limit non-essential officer-initiated enforcement activity. This caused a vast reduction in our traffic stop numbers for the year to include citations issued.

Though our number of overall stops decreased, the percentage of stops across race and gender remained the same and there was no noted difference in our demographic breakdown percentages as it pertains to stops. There was an increase in arrests over the previous year despite the lower number of overall stops. This appears to be due to our population increase which has caused an increase in the overall need for police service. There is also a national crime increase during this year due to multiple factors, not the least of which is the economic effects of the pandemic.

Though our crime has increased, and our arrests accordingly, the percentage of citizens we initiated contact with by race was consistent with our population and previous years. In my opinion, there is no indication or evidence of department wide racially motivated bias displayed by our staff.

Lt. Tim Griffith Patrol Commander

