

RESOLUTION NO. , _____

**A RESOLUTION OF THE CITY OF KYLE, TEXAS, AMENDING,
REPLACING, AND ADDING PROVISIONS OF THE CITY PERSONNEL
POLICY; AND PROVIDING FOR RELATED MATTERS**

WHEREAS, it is necessary and reasonable for the City of Kyle, Texas (the “City”) to review, modify and amend policies, rules, regulations and procedures governing the terms of employment, benefits, advancement, grievances, service and discipline of the officers, employees and personnel of the City; and

WHEREAS, it is in the general public interest that the City of Kyle maintain and, from time to time, improve a personnel policy that benefits both the general public and employees of the city;

**NOW, THEREFORE BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY
OF KYLE, TEXAS, THAT:**

Section 1. Findings. The foregoing recitals are hereby found to be true and correct and are hereby adopted by the City Council and made part hereof for all purposes as findings of fact.

Section 2. Approval and Adoption of City Personnel Policy. The City Council hereby adopts this resolution clarifying and amending sections of the City's Personnel Policy to read as set forth in Exhibit "A" attached to and incorporated in this resolution for all purposes.

Section 3. Sections Replaced, Amended, Added. The following sections are hereby replaced, amended, or added to the Kyle Personnel Policy in the corresponding sections in with those attached as Exhibit A.

Section 4. Repeal of Conflicting Ordinances. All existing City of Kyle Ordinances in conflict with the provisions of this Resolution are repealed to the extent of the conflict.

Section 5. Effective Date. This resolution shall take effect immediately from and after its passage and publication in accordance with the provisions of the City Charter.

Section 6. Open Meetings. It is hereby officially found and determined that the meeting at which this resolution is passed was opened to the public as required and that public notice of the time, place, and purpose of said meeting was given as required by law.

PASSED AND ADOPTED this _____ day of _____, 2020.

THE CITY OF KYLE, TEXAS

Travis Mitchell, Mayor

ATTEST:

Jennifer A. Vetrano, City Secretary

EXHIBIT A