

ORDINANCE NO. 281-4

AN ORDINANCE OF THE CITY OF KYLE, TEXAS, AMENDING SECTION 13, ORDINANCE NO. 281, AS AMENDED, THE CITY PERSONNEL POLICY, TO PROVIDE HEALTH BENEFITS FOR EMPLOYEES AND CERTAIN RETIREES; AND PROVIDING FOR RELATED MATTERS.

Whereas, it is in the public interest to encourage City employees to be and remain long-term employees of the City and to provide reasonable incentives to accomplish such purpose;

NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF KYLE, TEXAS, THAT:

Section 1. Amendment of Personnel Policy. The Personnel Policy of the City, Ordinance No. 281, as amended, is hereby amended by amending paragraph (h)(1) of Section 13 to read as follows:

(h) The following policies, rules, regulations and practices are applicable to health insurance benefits for employees:

- (1) Health and Life Insurance. A group life and health plan will be available to current regular full-time employees, and former regular full-time employees who retired from the City after twenty-five (25) years or more of continuous service as an officer or employee of the City; provided that the City Council shall from time to time in the annual budget set a ceiling/limit on the amount the City will contribute to such insurance coverage. This benefit becomes effective for current regular full-time employees one month after employment, and, upon retirement, continues in effect for employees who retire after 25 years or more of continuous service with the City. Health insurance for the dependent(s) of an employee or retiree may be made available at the employee's or the retiree's expense.

Section 2. Limited Amendment. Except as specifically amended and provided in Section 1 above, each and every term, provision and condition of the Personnel Policy, as amended, shall be and remain in full force and effect.

Section 3. Effective Date. This ordinance shall take effect immediately upon its final passage, adoption and signature on the date hereinafter set forth.


Section 4. Open Meetings. That it is hereby officially found and determined that the meeting at which this ordinance is passed was open to the public as required and that public


notice of the time, place, and purpose of said meeting was given as required by the Open Meetings Act, Chapt. 551, Loc. Gov't. Code.

PASSED AND APPROVED on this the 2 day of March, 1997.

CITY OF KYLE, TEXAS

Attest:


Minerva Falcon, City Secretary


James L. Adkins, Mayor